

ANNEX A

Comparison of City of York Council Salaries for Director of Children Services Roles Across Yorkshire and Humber Region.

Council	From April 2024	Predicted from April 2025 (3.2%)
City of York CEO/COO	163,499	168,730
City of York Corporate Director of Children's Services	122,715	126,641

(Note : pay award pending from 1st April 2025)

North Yorkshire	159,178	164,272
East Riding	139,400	143,861
Wakefield	142,949	147,523
North East Lincs	145,000	149,640
Hull	135,741	140,085
Calderdale	144,525	149,150
Rotherham	163,775	169,016
Barnsley	141,450	145,976
Leeds	163,288	168,513
Doncaster	138,883	143,327
Sheffield	160,925	166,075
Kirklees	148,625	153,381
North Lincs	149,000	153,768
Bradford	157,862	162,914

(Note : pay award pending from 1st April 2025)